

# Employment Law

## Price Transparency

The following Solicitors undertake our employment law work:-

Hassan Shah (qualified 2001) - Hourly rate £250 - £300 + VAT

Stephen Wood (qualified 2002) – Hourly rate £250 - £300 + VAT

All of the work detailed above is conducted on an hourly rate basis. In relation to unfair dismissal claims, although much depends upon the complexity of the issues, a general range of costs is £10,000 - £20,000 + VAT (excluding disbursements). In addition, barrister's fees for drafting pleadings, preliminary and final hearings are likely to be in the order of £1,500 - £2,500 + VAT per day depending upon the seniority of the advocate. In complex cases, final trials can last 10 days or more. It is therefore imperative to check for the availability of legal expenses insurance (often part of home insurance cover).

Unfair dismissal claims can take 1 - 2 years to reach a final trial. The steps in the process may include:-

- Early notification to ACAS
- Conciliation/mediation
- Commencing/responding to proceedings
- Preliminary hearing, agenda, schedule of issues and statement of remedy
- Disclosure of evidence
- Witness statements
- Medical evidence
- Hearing bundle
- Final hearing